



## **Mainline Instruments Ltd Labour Standards Assurance Policy**

### **Scope and context of the organisation**

Mainline Instruments Limited based in the United Kingdom provide products and service associated with optometric and ophthalmology equipment. It is our policy to continually pursue a professional concept and maintain effective operational control within the sales, support and distribution of ophthalmic instruments to ophthalmologists, optometrist's customers within the healthcare community.

Our Company fully acknowledge accountability towards its employees, interested parties and all global based communities in which we work. This Policy Statement is relevant to our Company, Sub-Contractors as applicable and our supply chain management activities.

Mainline Instruments Limited take ethical labour standards very serious and have developed a range of processes within our ISO 9001 2015 Quality Management System focused on risk and opportunity management, knowledge of requirements and records to demonstrate adherence to our adherence.

**Scope: Supply and service of optometric and ophthalmology equipment.**

### **Policy Statement**

Mainline Instruments are committed to the following key points.

- Our external providers must comply with local laws from counties from which our products and services are sourced.
- External Provider Ethical Labour Assurance is referenced within our scheduled Management Review minutes of meetings.
- This Policy is communicated to relevant members of staff at Mainline Instruments Limited that are associated to the supply chain management actives.
- Mainline Instruments will ensure relevant ethical labour standards competence is in place where applicable.
- We have a commitment to continually improve our supply chain objectives and these will be measured by recording of any adverse situations within the Management Review meeting records.
- Ethical Labour Standards applicability is referenced into the Companies Interested Parties Review Register.

### **Responsibilities**

All applicable staff are aware of their responsibilities within our management system standards and are committed to its future success and compliance within our differing client sectors. The company supports the appropriate training to ensure the required skills are to the levels expected.

This Policy is subject to review in line with our Internal Audit Programme to ensure ongoing suitability in meeting our objectives and dealing with potential emerging situations that may exist.

Signed by:

**Simon Hawkins  
Director**